



**ASSETS PROTECTION COMPANY**  
**SECURITY AND SAFETY TRAINING CENTER**  
(A DIVISION OF SAUDI PETRO GAS COMPANY)

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### Enhancing Involvement for Turnaround

To enhance involvement of the executives of SAIL in turnaround efforts through awareness expansion and application of self.

### Objectives

At the end of the program, the participants will be able to:

- Enhance understanding of the present challenges ahead of SAIL
  - Clarify their understanding of the corporate initiatives for turnaround and transformation
  - Align themselves with corporate initiatives through Intra-psychic transformation
  - Channelize their actions towards goals and objective of the company
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### Course Subjects & Schedule:

<b><u>Day 1</u></b>	<ul style="list-style-type: none"><li>■ Issues and challenges ahead of SAIL</li><li>■ Imperatives for turnaround and transformation</li></ul>	<b><u>Day 4</u></b>	<ul style="list-style-type: none"><li>■ Redefining the business performance</li><li>■ Processes involved in developing alignment at work place</li></ul>
<b><u>Day 2</u></b>	<ul style="list-style-type: none"><li>■ Restoring the financial foundation</li><li>■ Restructuring the organization</li></ul>	<b><u>Day 5</u></b>	<ul style="list-style-type: none"><li>■ Presentation on their role in organizational transformation</li><li>■ Final exam</li></ul>
<b><u>Day 3</u></b>	<ul style="list-style-type: none"><li>■ Reinforcing marketing initiatives</li><li>■ Regaining cost leadership</li></ul>		

<b><u>Participants:</u></b>	<ul style="list-style-type: none"><li>■ Executives of E-5/E6/E7 levels</li></ul>
<b><u>Methodologies:</u></b>	<ul style="list-style-type: none"><li>■ Lecture, group activities, syndicate work, case studies, group presentations</li><li>■ Evaluation:<ul style="list-style-type: none"><li>● Written Test</li><li>● Practical: Oral / Viva-voce</li></ul></li></ul>
<b><u>Duration:</u></b>	Five (5) days
<b><u>Course Location:</u></b>	Security and Safety Training Center, Dhahran or at Client's Venue
<b><u>Course Cost:</u></b>	<b>S.R. 3562.00 per Participant</b>
<b><u>Language:</u></b>	English / Arabic