



ASSETS PROTECTION COMPANY
SECURITY AND SAFETY TRAINING CENTER
(A DIVISION OF SAUDI PETRO GAS COMPANY)

Managing Change

The aim of the program is to help the managers to understand the change process and develop the necessary skills to manage the process of change effectively

Objectives

On completion of the training program, the participants will be able to:

- Understand the nature of organizational change and various issues involved in implementation of change process.
- Appreciate and adopt holistic approaches for initiating change process to achieve organizational goals.
- Use various result oriented management tools for initiating change process.
- Facilitate the process of implementation by creating a positive climate for acceptance of change for performance improvement.

Course Subjects & Schedule:

<u>Day 1</u>	<ul style="list-style-type: none">■ Dynamics & Issues in Managing Change■ Planning for Change	<u>Day 4</u>	<ul style="list-style-type: none">■ Bench Marking■ Continuous Improvement & Business Process Reengineering
<u>Day 2</u>	<ul style="list-style-type: none">■ Role of Communication in Managing Change■ Involving People in Change Process	<u>Day 5</u>	<ul style="list-style-type: none">■ Sharing of Experience of Sr. Executive being successful in Managing Change■ Final exam
<u>Day 3</u>	<ul style="list-style-type: none">■ Providing Leadership for Effective Implementation■ Use of Modern Managerial Approach		

<u>Participants:</u>	<ul style="list-style-type: none">■ Middle to senior level executives from any function
<u>Methodologies:</u>	<ul style="list-style-type: none">■ Lecture, group activities, syndicate work, case studies, group presentations■ Evaluation:<ul style="list-style-type: none">● Written Test● Practical: Oral / Viva-voce
<u>Duration:</u>	Five (5) days
<u>Course Location:</u>	Security and Safety Training Center, Dhahran or at Client's Venue
<u>Course Cost:</u>	S.R. 3562.00 per Participant
<u>Language:</u>	English / Arabic